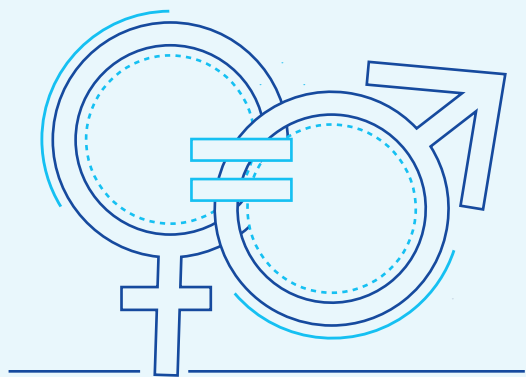


PUBLIC SERVICE MEDIA ARE LEADERS IN GENDER BALANCED WORKPLACES ACROSS EUROPE

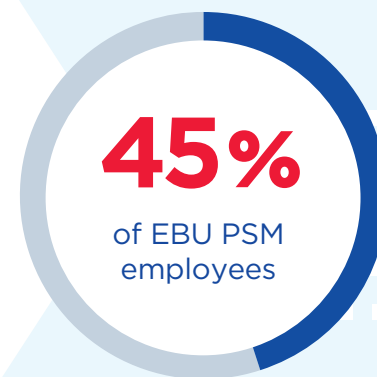
Public Service Media play a key role in promoting gender equality and are committed to creating a gender-balanced workforce

Balance drives
a better working world

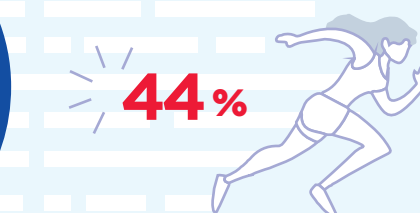


PSM STRIVE TOWARDS GENDER PARITY

PSM directly employ

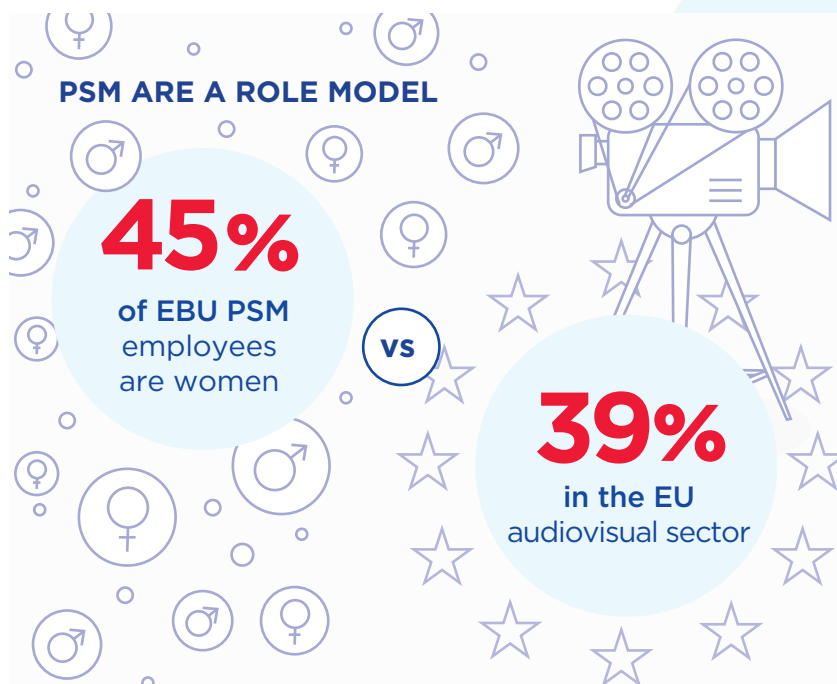


The managerial
gap is almost
closed at EBU level

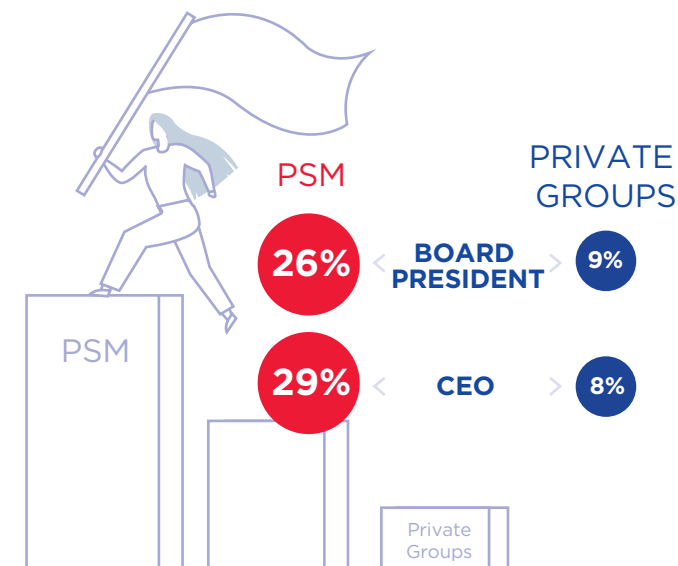


of all PSM managers
are women

PSM ARE A ROLE MODEL



WOMEN IN PSM TAKE THE LEAD



EBU

OPERATING EUROVISION AND EURORADIO



Download the full report:
www.ebu.ch/mis

Notes: 2019-2020 data.
Source: EBU based on Members' data, Eurostat and EIGE.
EBU Media Intelligence Service 2021